EAST HARLEM CHARTER SCHOOL SEEKS MIDDLE SCHOOL PRINCIPAL

DREAM Charter School, a rigorous, K-8 public charter school in East Harlem, is seeking a dynamic and innovative individual to serve as DREAM’s founding Middle School Principal. Reporting to the Head of School, the Middle School Director will be responsible for collaborating with school administrators and teachers to develop and execute plans to actualize DREAM Charter School’s 6th through 8th grades.

The Middle School Principal will be responsible for providing innovative strategic and instructional leadership for the Middle School Team and overseeing day-to-day management of the middle school and its culture. The Middle School Principal will also be tasked with using achievement data and outcomes measurements to inform practice and demonstrate success. The successful candidate will be an instructional leader who has experience working in a start-up role and who embraces DREAM’s core values; all with the overarching goal of ensuring high standards of achievement for all middle school students.

Roles and Responsibilities:
Work with the Head of School to develop a plan to grow DREAM from a K-6 to a K-8 charter school. Responsibilities include, but are not limited to:

Middle School Development
- Lead the development of a high-performing Middle School culture through the creation and maintenance of systems and routines which set high expectations and are aligned to DREAM’s educational philosophy;
- Recruit, select and retain a team of teachers and support staff;
- Lead the development of a rich, engaging and rigorous curriculum that is aligned with the Common Core Standards;
- Ensure strategic management of the middle school, including:
  - Regular school review, including analysis of student achievement data;
  - Annual school development plan and goal setting consistent with the school’s charter contract;
  - Regular reporting to the Head of School and Board of Trustees;
- Utilize ethical and motivational leadership appropriate to the cultural and political context in which the school operates;
- Develop and implement school policies as a member of DREAM’s Management team;
- Build professional internal and external relations with the board, donors and local community demonstrating the school is well managed and in legal compliance with the charter contract.

Learning and Teaching
- Lead the on-going improvement of teaching through a variety of strategies, including:
  - Lesson observations;
  - Regular use of data;
  - Collaborative planning and inquiry;
  - Regular program of training;
  - Coaching and mentoring;
- Ensure high levels of student achievement and learning through rigorous and engaging classes;
- Build a shared vision among all teachers of skillful instruction;
- Systematically use formative assessment data to guide learning support and drive instruction, curriculum, and professional development;
- Create a tiered program of responsive support in English and Math for students who are below expected levels in these subjects;
- Build strong and responsive special education programming to ensure success in school for students with special needs, including compliance with special education laws;
- Collaborate with the leadership team to create extended school day activities.

Qualifications:
- Bachelor’s Degree required, Master’s Degree in Educational Leadership preferred;
- Understanding of and commitment to the mission, goals, educational philosophy and program of DREAM Charter School, as described in the school’s charter;
- 5+ years of strong classroom experience;
- Experience in a charter school preferred;
- Proven school leader or teacher with significant grade-level leadership experience, required;
- Evidence in achieving impressive academic gains, either as a teacher or a teacher-leader;
- Skilled facility in analyzing student data;
- Ability to establish and maintain effective relationships with faculty, staff, peers and parents.
Compensation:
DREAM salary is highly competitive and is based on experience and qualifications. All DREAM staff members receive a comprehensive benefits package, including health and dental insurance, a 403(b) retirement account, life insurance and access to social services through our Employee Assistance Program.

Join our DREAM Team:
Interested and qualified candidates should send a cover letter and resume to: jobs@dreamschoolnyc.org. Please indicate “Middle School Principal” in the subject line and kindly let us know how you heard of the opportunity. Your cover letter should indicate how you improved student achievement at your school and your school-leadership accomplishments.

DREAM Charter School provides equal opportunity for all applicants and employees.

WHO WE ARE
In September 2008, Harlem RBI opened the DREAM Charter School. DREAM Charter School is East Harlem's premier community-based, public charter school, where every child can and will achieve. DREAM Charter School's mission is to prepare students for high-performing high schools, colleges and beyond through a rigorous academic program that develops critical thinkers who demonstrate a love of learning, strong character, and a commitment to wellness and active citizenship.

DREAM is part of the Harlem RBI family. Harlem RBI serves over 1,500 East Harlem youth by providing free, high-quality summer and after-school programs to youth ages 5-22 years in an intensive multi-year commitment that connects youth and families to age-appropriate programs and passionate professional staff over time. Harlem RBI was recently recognized as one of the Best 50 Non-Profits to Work For in the country by The Nonprofit Times.

Our Promise to DREAM Students
• High expectations for all students
• Individualized attention - two teachers in every classroom
• 12-month school year, including six-week summer program
• Extended school day
• Focus on physical education, nutrition and health
• Arts, music and dance for all students

Our Promise to DREAM Teachers
• High-quality professional development and support
  o Individualized coaching, weekly trainings and regular feedback
  o Weekly grade team meetings to analyze data, plan instruction, and share best practices
• Collaborative environment with caring, dedicated and driven colleagues
  o Co-teaching in every classroom
  o Colleagues who are continuously working together to improve their practice
  o Supportive, accessible leadership team
• Data driven organization
  o Systems, practices and beliefs that drive student achievement

Join a team that is making a difference in East Harlem: committed to the mission of helping students recognize their potential and realize their dreams.

For more information, visit DREAM Charter School on the web at http://www.dreamschoolnyc.org.