

## **MIDDLE SCHOOL TEACHERS (MATH/SCIENCE/SOCIAL STUDIES/ELA)**

### **SUMMARY**

St. HOPE Leadership Academy Charter School (SHLACS) is seeking middle school teachers to teach core subject areas. Research continues to show that teachers are the greatest determinant of student achievement. Therefore, St. HOPE Leadership Academy Charter School is committed to hiring a team of highly qualified teachers who are not only subject matter experts and effective instructors, but who are also committed to mission, culture and expectations set forth by the school. Key attributes to describe a St. HOPE Leadership Academy Charter School teacher include: (1) instructional expert; (2) student advocate; (3) relentless achiever; (4) continuous learner; (5) critical thinker; (6) effective communicator; (7) problem solver; and (8) people person with excellent interpersonal skills.

### **RESPONSIBILITIES**

- Deliver effective, engaging lessons that reach all learners as demonstrated by students' academic performance.
- Develop and submit weekly and long range unit plans that contain objectives, New York State learning standards, lesson plans, and assessments.  
Set clear short-term and long-term goals to drive instruction.
- Consistently monitor student mastery through benchmark testing and other assessment mechanisms and use the resulting data to inform instruction.
- Be available to help students, parents, and staff via cell phone at night and on weekends. Develop and maintain effective classroom management in order to create an environment conducive to learning.
- Help develop and implement a school-wide system of interventions for students who are struggling.
- Set and maintain a college-going school culture.
- Participate actively in faculty meetings and other professional development opportunities including two weeks in the summers.
- Set a professional example and assist in upholding and enforcing school rules, regulations and culture.
- Lead and participate in students activities such as sponsoring a club or organization, coaching a sports team and/or chaperoning an activity or event (i.e. field trip).

### **QUALIFICATIONS**

We are seeking team players committed to the St. HOPE Leadership Academy Charter School mission, high expectations and to their own professional growth.

### **REQUIRED**

- Bachelor's degree from an accredited college or university
- Must (1) possess a New York or out-of-state teaching credential or be enrolled in a credentialing program; (2) have at least three years of elementary, middle or secondary classroom teaching experience; (3) be a tenured or tenure track college faculty; (4) have two years of satisfactory experience through the Teach for America program or the New Teacher Project; and/or (5) possess exceptional business, professional, artistic, athletic, or military experience.
- Pass a criminal background check
- Have demonstrated success in the classroom

**HIGHLY DESIRED (but not required)**

- At least 2 years of full-time relevant subject teaching experience in an urban, underserved community
- Bilingual speaking, reading, and writing abilities (Spanish)
- Leadership and/or counseling experience and/or ability to teach enrichment classes (ex: music, art, sports)

**SALARY**

SHLACS offers a competitive salary commensurate with qualifications and experience.

**TO APPLY**

Please visit [www.sthopeleadershipacademy.org](http://www.sthopeleadershipacademy.org), click on the employment link and follow the prompts. If you have any questions, please email [recruitment@sthopeharlem.org](mailto:recruitment@sthopeharlem.org) or call Matt at 212-283-1204.